ST. PHILIP'S PARISH CHURCH

ANNUAL REPORT

YEAR ENDED DECEMBER 31, 2024

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NOTICE IS HEREBY GIVEN THAT THE ANNUAL MEETING OF THE ST. PHILIP'S PARISH CHURCH WILL BE HELD IN THE PARISH CHURCH ON FEBRUARY 23, 2025, AT 10:00 AM

THE MEETING will receive from the Church Council and will be free to discuss:

- A Report on the Proceedings of the Church Council for 2024
- Audited Accounts for the year ended December 31, 2024
- A Budget of anticipated Revenue and Expenditure for 2025
- A Report on the Condition of the Fabric, Furniture, Ornaments, Vestments and Goods, the property of the Church.

OTHER BUSINESS at the Annual Meeting will be:

- To elect two Representatives to Diocesan Synod; an Alternate Representative to Diocesan Synod; and six other members to serve on the Church Council for a period of two years.
-
- Debate any motion requesting the Church Council to consider any matter affecting the work of the Parish.

……*Alicia Headley*……
Secretary, Parochial Church Council

February 09, 2025

AGENDA

1. Prayers
2. Welcome
3. Minutes of the AGM 2024
4. Matters Arising from the Minutes
5. The Executive Report
6. The Treasurer's Report
7. The Church Wardens' Report
8. Elections
9. Any Other Business

Alicia Headley (Mrs)
Secretary PCC

MINUTES OF THE ANNUAL GENERAL MEETING HELD ON SUNDAY FEBRUARY 25, 2024, at 10:00 AM IN THE CHURCH

CHAIRMAN: Rev. Canon Trevor Neale

ATTENDANCE

Andrea Belle	Stelline Linton
Shelley Blades	Audine Lorde
David Brathwaite	Clive Lorde
Ian Browne	Anthony Marshall
Marva Browne	Betty Marshall
Carol Ann Burke	Hilford Murrell
C. M. Yvette Burke	Jean-Ann Murrell
Lolita Bushell	Lamar Nottage
Judy Butcher	Hartnell Nurse
Genevieve Clarke	Racquel O'Neale
Dennis Coppin	Anderson Padmore
Emelda Coppin	Fiana Padmore
Lyn-Marie Franklin	Cheryl Sargeant-Speede
Monica Franklin	Judy Scantlebury
Rochelle Franklin	Andrea Sealy
Sylthia Franklin	Joyce Sealy
Sonia Gill	Ulric Sealy
Dashelah Harris	Joan Small-White
Alicia Headley	Nadia Skeete
Deborah King	Wayne Speede
Jocelyn King	Andrea Stoute
Doreen Knight	Harold Weir

1. PRAYERS

1.1 The meeting was called to order at 10:30 a.m. with prayers by the Chairman, Rev. Trevor O'Neale.

2. WELCOME

2.1 The Chairman welcomed the members who were present.

2.2 He informed members that the purpose of the meeting was to discuss:

1. A Report on the Proceedings of the Church Council for 2023.
2. Audited Accounts for the year ended December 31, 2023.
3. A Budget of anticipated Revenue and Expenditure for 2024.
4. A Report on the condition of the Fabric, Furniture, Ornaments, Vestments and Goods, the property of the Church.
5. Any other business.

3. **MINUTES OF THE ANNUAL GENERAL MEETING HELD SUNDAY, FEBRUARY 19, 2023.**

3.1 Amendments and corrections
3.1.2 Sis Joan Small-White & Sis. Yvette Burke noted they were present, but their names were not on the attendance list.
3.1.3 Page 4 – Sis Carol Ann Burke noted that there was no hyphen between Carol and Ann
3.1.4 Page 4 – Marlin Rawlins should be Marlyn Rawlins
3.1.5 Page 5 – MAP should be expanded – Mission Action Plan
3.1.6 Page 10 – Should be St. Albans Church
3.1.7 Page 12 – should be Honorary Canon
3.1.8 page 13 – date should be 2023

3.2 Adoption of the Minutes of the Annual General Meeting held Sunday, February 19, 2023.

On a motion made by Sis. Shelley Blades, seconded by Sis. Joan Small-White and carried by a majority vote, the minutes of the AGM held February 19, 2023, were adopted as amended.

4. MATTERS ARISING FROM MINUTES

4.1 Photovoltaic Project

4.1.1 Bro. Clive Lorde queried whether the parish would benefit from the Photovoltaic Project and how.
4.1.2 The Chairman responded that it was a Diocesan project, and a query was sent to the Trustees asking whether the parish would benefit, however they responded that it was a Diocesan project and funds would be beneficial to all churches in the Diocese and not only St. Philip.
4.1.3 Bro. Ian queried whether members would be able to park in the area.
4.1.4 The Chairman responded that when the work was completed and the area handed over, it would be used as a carpark.

4.2 Organ Fund

4.2.1 The chairman informed members that the parish had secured the loan from the bank and encouraged them to make contributions toward the organ fund.

5. EXECUTIVE REPORT for 2023

5.1 **Amendments to Executive Report 2023**

5.1.1 There were no amendments to the Executive Report

5.2 **MATTERS ARISING FROM THE EXECUTIVE REPORT.**

5.2.1 Bro. Clive Lorde queried what happened to the tree which fell in the graveyard.

5.2.2 The Chairman responded that it had been removed.

5.2.3 The Chairman informed members that the Bishop decided to elevate the Rural Deans in the Diocese to the position of Honorary Canons.

5.2.4 He reminded members that as Rural Dean he had a responsibility to the twelve (12) churches in the Christ Church Deanery.

5.2.5 The Chairman stated that the flea markets held during the past year were means of getting involved in the community and preparing them to getting used to the fairgrounds.

5.3 **Adoption of the Executive Report 2023**

On a motion made by Bro. Ian Browne, seconded by Sis. Shelley Blades and carried unanimously the Executive Report for 2023 was adopted.

6. TREASURER'S REPORT 2023

6.1 **Audit Report:** The Auditor, Bro. Anderson Padmore read the audit report for the year ended December 31, 2023. He stated that the financial statements were the responsibility of the Parochial Church Council . He stated that an audit was performed, and the financial statements presented fairly, in all material areas, the results of the church's operations at December 31, 2023.

6.2 The Chairman reminded members that the parish was legally bound to present financial statements on an annual basis.

6.3 The Treasurer presented the Financial Report for the year ended December 31, 2023.

6.4 She reported that the financial performance of the church for the year ended December 31, 2023, ended on a positive note in spite of the roller-coaster monthly performances throughout the year.

6.5 RECEIPTS

6.5.1 Total operating receipts of $380,578 for the year fell below the budget of $386,900 by just under 2% ($6,322) but were above the previous year by $42,879 or 13%.

6.6 DISBURSEMENTS

6.6.1 Total disbursements for the year under review of $351,224 were below the projected disbursements of $373,790 by $22,566 and below the previous year recorded amount of $360,579. As in prior years, all effort was made to contain expenditure within the approved budget.

6.6.2 **Non-Operating Funds**

Non-operating funds are self-sustaining programmes. The funds generated from these activities are restricted to their respective purpose.

6.7 BANK BALANCE

Results of operations resulted in a net surplus of $29,354 for the year ended December 31, 2023. Non- operating activities contributed $8,404. (Net of Loan Proceeds). The bank balance of $126,852 at December 31, 2023, was made up of:

Operational Funds	$61,226
Organ Loan Proceeds	$44,080
Restricted Funds-nonoperational	$21,546
Total	$126,852

6.8 Questions & Answers

The Chairman stated that it was necessary to provide the information presented by the Treasurer because it was important for parishioners to know and understand the financial state of the parish.

- He noted that in some months the parish fell short of the $33,000.00 which was needed to cover the monthly expenses. He encouraged members to continue giving so that the parish could meet its financial commitments.
- The Treasurer stated that when there were fund-raisers the direct giving for the particular month decreased.
- Sis. Debbie responded that the reality was that the same persons were being targeted for all activities.
- Sis. Debbie queried whether the organ loan and the roof loan were consolidated.
- The Treasurer replied that the parish had made a proposal for the consolidation of the loans but it was not done.
- Sis. Jocelyn stated that the two loans were considered long-term (roof) and short-term (organ) so it was not possible to consolidate the two.
- Sis. Debbie stated that the parish needed to look at a structure to help the organ fund.

The Treasurer responded that consideration was being given to adding an additional envelope.

6.8 **Adoption of the Treasurer's Report**

On a motion made by Sis. Yvette Burke, seconded by Sis. Marva Browne and carried unanimously the Treasurer's Financial Report for the year ended December 31, 2023, was unanimously adopted.

7. PROPOSED BUDGET FOR 2024

7.1 The Treasurer then presented the proposed budget for 2024 and made note of the following:

a) The Budget for 2024 showed the expected inflows and outflows for various categories of income and expenditure.
b) The projected cash outflows were largely based on known and fixed expenditure.
c) The Parochial Church Council had given a commitment to focus on developing the church's human resources – i: e through Social Outreach, Christian Education and Youth Ministry. To this end $32,000 was committed to these particularly critical areas of ministry.
d) Property Maintenance will continue to be a challenge due to maintenance and repairs needed for the three buildings as well as the grounds of the church and rectory. A separate budget was included for property maintenance which showed the amount required for a comprehensive maintenance programme.
e) It was agreed by members that the Budget presented by the Treasurer be accepted as is and reviewed in six (6) months.
f) The Chairman thanked the Treasurer for the hard work put in over the past year.

7.2 **Adoption of the Proposed Budget for 2024**

7.2.1 On a motion made by Bro. Wayne Speede and seconded by Sis. Joyce Sealy the Proposed Budget for 2024 was unanimously approved with no objections.

8. WARDENS' REPORT

8.1 The report was presented by the Wardens Sis. Rochelle Franklin and Bro. Wayne Speede. The highlights of the report were:

a) During 2023, the Church's financial situation continued to constrain the Wardens' ability to implement the previously outlined plans.
b) The parish needed approximately $170,000.00 to complete the repairs and maintenance to the three properties of the parish.
c) The Wardens outlined the scope of works to be done including major repairs to upstairs of the Church Hall.
d) They stated that efforts will be made to improve visibility from the rectory to the church by introducing solar lighting around both the rectory and church premises.
e) The Chairman stated that the parish needed to maintain its buildings. The Trustees are in charge of the buildings and if returned to them in a state of

disrepair, they can be repaired by them, but any revenues incurred after would not be for the parish but the Diocese.

8.2 Questions & Answers

There were no questions or comments made to the Wardens' Report.

8.3 **Adoption of the Wardens' Report for 2023**

8.3.1 The Warden's Report for 2023 was unanimously approved with no objections.

8.3.2 The Chairman thanked the Wardens and the members of the Building Committee for the work carried out around the parish in spite of limited funds being available.

9. **ANY OTHER BUSINESS**

9.1 Sis. Jocelyn made an amendment to her earlier statement regarding the two types of loans being short and long term, she stated that they were considered secured and unsecured due to the terms and conditions and time frame in which they were to be repaid.

9.2 Bro David Brathwaite stated that a time limit should be implemented upon the time each agenda item took.

9.3 He further stated that the parish should try to find out from the members the areas in which they would be able to assist as it seemed that a lot of money goes to the Diocesan Trustees and not the individual churches, e.g. the Photovoltaic Project.

9.4 The Chairman thanked members for taking the time out to attend the Annual General meeting to discuss the proceedings of the parish for the year just ended.

There being no further business, the meeting was adjourned with the Grace at 12:37 p.m.

Read and signed as a true record on this 23rd day of February 2025.

…… ……..

Rev. Trevor O'Neale — The Chairman

Sis. Alicia Headley — Secretary

THE EXECUTIVE REPORT
YEAR ENDED DECEMBER 31, 2024

"Pressing onward, looking upward
Moving forward Christ is our rock on Him we build
We're one Church with God together We grow stronger;
We're still standing
And we're not standing still"
– extract taken from the Diocesan 200th anniversary song.

Here is a review of the activities of the parish of St. Philip for the year ended December 31, 2024.

Parochial Church Council (PCC)

The members of PCC met for a total of eight (8) official meetings during the year, with an average attendance of 95%. At these meetings the financial affairs of the church were discussed as well as its maintenance of properties and its assets, as well as promoting the mission of the church.

Website

The website for the parish was launched on Saturday May 04, 2024, as part of the Parish Awards and Fellowship evening during the Patronal Festival.

The website was developed as a means of educating persons of the history of the parish, to give current information of the activities and ministries as well as to make appointments to see the priests.

The website's URL is www.stphilipsparishchurch.com
Members were given the new email addresses: revoneale@stphilipsparishchurch.com to make an appointment to see the clergy and the Church office staff@stphilipsparishchurch.com .

Services

Services were held at their usual times during the year: Sundays 7:00 a.m. Said Mass and Sermon and 9:30 a.m. Sung Eucharist and Sermon. There were occasions where one service was held at 8:00 am. Services were also held midweek on Wednesdays at 10:00 a.m. There were also Weekly morning devotions online on Wednesdays at 7:00 a.m. via Zoom, these were led by the organizations, houses and church family. There was an interruption in the Wednesday Morning Eucharist during the month of August, when the Rector Canon O'Neale was on holiday and Assistant Priest Rev. Angela Phillips

was temporarily assigned to another parish. This was due to the unavailability of the Priest-in-Charge.

The midweek Eucharist resumed when the Rector returned in mid-September but had to be placed on hold again until further notice due to the commencement of the work for the installation of the new organ.

During the month of August, the annual fellowship services were held. The Rev. Dr. Marcus Lashley was Priest-in-Charge.

The usual services were held for **Christmas and the New Year**: these were Tuesday, December 24, 2024 (Christmas Eve-Midnight mass)-11:30 pm - Solemn Eucharist; Wednesday, December 25, 2024 (Christmas Day):5:00 am – Said Eucharist with hymns and 8:00 am- Solemn Eucharist; Sunday, December 29, 2024 (1st Sunday after Christmas Day) 8:00 am - Solemn Eucharist; Sunday, December 31, 2024 (New Year's Eve) 11:00 pm - Watchnight Service

The Incumbent and Sexton continued to take the Sacrament to the housebound on a weekly basis.

An open-air service was held on Sunday July 14, 2024, at 4:00 p.m. in Chapel by the Shoe Repair Shop. It was hosted by the members of the Mothers' Union, Church Army and Mission & Evangelism groups and was in keeping with reaching out to the community to sensitize members of the ministry of the parish.

Sunday School

The Children's Fellowship Hour continued on Sundays at 8:00 a.m. in the Church Hall.

Church Office

The church office continued to service the parish during the week between the hours of 9:00 am to 12:00 noon on Wednesday, Friday and Saturday.

Church Yard Maintenance

The group of male parishioners continued to clean around the church on a weekly basis. However, the graveyard became a bit overgrown, and the service of a contractor was sought to assist with the difficult areas that needed mechanical trimming.

Annual Pilgrimage

The Annual Pilgrimage was held on Sunday, January 21, 2024. Members worshipped at St. Clement's Anglican Church in St. Clement's, St. Lucy, followed by fellowship at River Bay, St. Lucy.

Transportation was provided by Unity Transport Inc. A total of four coaches were ordered.

Entertainment was provided by Bro Renaldo Sargeant of Sunrise Entertainment.

There were no reported incidents or accidents.

VALENTINE'S TEA PARTY

"High Tea: A Valentines Affair" *was held on* Saturday, February 10, 2024, at 3:00 pm at the Rectory Grounds, Church Village, St. Philip.

Harvest Bazaar and Thanksgiving Service

The Annual Harvest Festival Bazaar and Thanksgiving Service under the theme "***All Thy Works Shall Praise Thee, O Lord***" was held on Saturday March 09,2024 and Sunday 10, 2024 respectively.

The Programme which usually featured the members of the Sunday School was incorporated into the Sunday morning Eucharist at 8:00 a.m.

The Harvest Bazaar was held on the main car park due to the unavailability of the southern car park. Even though the photovoltaic project had been completed, the area was still unavailable.

Patronal Festival

The Patronal Festival was held from Sunday April 28, 2024, to May 05, 2024. The theme was **" Centering Prayer in Our Lives".**

The various organizations and ministries of the church invited their counterparts from across the diocese to come share with them during the week.

Leaders Meeting

A meeting was held with the leaders of the church on Saturday, December 14, 2024, at 10:00 am. At this meeting leaders were provided with an overview of the church's activities for the year so far. Leaders were also given the opportunity to discuss upcoming events as well as present their plans for 2025.

Nine Lessons and Carols

The Festival of Nine Lessons and Carols was presented by the choir on Sunday December 15, 2024, at 6:00 p.m. Admission by ticket was $25.00.

Presentations in song were also made by the St. Philip Chorale and members of the Children Fellowship Hour and Youth Group, which were well received by the audience.

FUND-RAISING EVENTS

In an effort to continue to raise much needed funds to service the loan for the roof and organ and to assist with the day-to-day running of the parish, a number of fund-raisers were held:

1) **Evening of Music** – This year saw the return of the St. Leonard's Boy Choir. They were supported by a number of other artistes which included the Celestial Voices, Trinity Steel, Les Jeunes Voix, Andre Belle (Mime), Sherise Rock (Violinist), the church's Choir, Chorale and Dance Ministry. They were all well received by the audience.
   General admission was $40.00.

2) **Annual Fiesta & Car Show** – The Annual Fiesta and Car Show was held under the Patronage of Dr. The Hon Sonia Browne, M.P for St. Philip North. It was held on Saturday, October 05, 2024, on the Rectory Grounds. There were the usual activities for the whole family as well as fully stocked bar and food stalls. The Car Show aspect did not come off as planned due to the rain having fallen during the week leading up to the fair and some of the owners of the cars and other vehicles did not want to bring them out on the damp fields.

3) **Cou- Cou Day –** this was held on Saturday, November 23, 2024 and the main order for the day was various types of cou-cou (cornmeal, banana, breadfruit, yam) served with different types of gravies (salt-fish, pork etc.). On the menu as well was pudding and souse, macaroni pie, conkies and an assortment of cakes. There was also a karaoke segment and other entertainment included a tuk-band. This activity, though hampered at times by the rain, was well received by patrons.

DIOCESAN 200TH ANNIVERSARY ACTIVITEIS

The Diocese of Barbados began its bi-centennial activities at the beginning of the year. Each parish was asked to participate and/or host some of the activities which will conclude in February 2025.

St. Philip was host to one of the Deanery Services which was held on Sunday August 08, 2024, at 6:00 p.m. The service was Solemn Evensong and the preacher was the Venerable Michael Marshall, Archdeacon of Grenada from the Diocese of the Windward Islands.

Farewell

During the year 2024 we said goodbye to a number of our members. Many of them would have given yeoman service to the church. We pray God will continue to bless and strengthen their families and friends as they mourn the loss of their loved ones.

Prepared by
Sis Alicia Headley
Secretary – PCC

PHILIP PARISH CHURCH
FINANCIAL REPORT
For the Year Ended December 31, 2024

1. OVERVIEW

1.1 The financial performance of the church for the year ended December 31, 2024, ended on a less positive note than was expected. There was an increase in receipts when compared to the previous year, although they fell below what was budgeted. However, a similar increase in disbursements over the previous year and budget eroded any improvement that would have been realised.

2. CASH RECEIPTS

2.1 Total Operating Receipts of $392,336 for the year fell below the budget of $421,900 by 7% ($29,564) but were above the corresponding period last year by $7,093 or 2%.

2.2 **Open Collection**- Receipts of $27,816 for the year were disappointing as they fell below the budget of $31,000 by $3,184 as well as the prior year by $3,240.54. Attendance at church services continued to be sluggish and this could be a contributing factor to the decline in receipts from open collection.

2.3 **Offering Envelopes**: Receipts from offering envelopes followed a similar trend as open collections. The year total of $236,131 fell below both the budget of $280,000 and the prior year comparative of $264,155. The offering envelopes and open collections ($263,947) covered just 71% of operating expenses ($431,032-$58,321 (fundraisers cost).

2.4 **Fund Raisers**: During the year under review, the church returned to the full complement of fund raisers that were in place pre-covid 19. These included two major events-the Luncheon and Fair & Car Show. These events along with a few smaller ones brought in gross proceeds of $113, 933. This was in excess of what was budgeted ($85,000) by $28,933. Net proceeds from the 2024 fund raisers

were $55,612. These excess funds were used to cover some of the operating expenses.

2.5 Receipts of $7,056 from **Church fees** represent fees collected for funerals and weddings during the year under review.

2.6 **Other receipts**: This source of funding represents receipts from miscellaneous categories and account for just under 1% of overall receipts.

3. CASH DISBURSEMENTS

3.1 Total disbursements for the year of $431,032 exceeded the projected disbursements of $423,716 by $7,316 as well as the previous year recorded amount of $350,464. As in prior years, all effort was made to contain expenditure within the approved budget.

3.2 **Assessmen**t: Payments for the year were up to date.

3.3 **Insurance**: The balance of $27,978 due on the Insurance premium for 2023/2024 was cleared during the year and $14,000 has been paid to date on the 2024/2025 premium of $41,154.40 (2023-$36,911.60).

3.4 **Loans**

(1) *Roof Restoration*- For the year ended December 31, 2024, payments of $63,193 were towards the roof restoration loan. The balance due on the loan at Dec 31, 2024, was $ 384,462 plus interest of $84,220 ($468,682)

(2) *Organ*- For the year ended December 31,2024 payments of $24,912 were made towards the organ fund. The balance due on the loan at Dec 31, 2024, was $ 88,090 plus interest of $9,125 ($97,215)

3.5 **Property-Maintenance**

The maintenance expense of $27,718 for the year was slightly above the budget of $25,050 by $2,668. These funds were used to address minor repairs and maintenance on the three properties. Once again major repairs were deferred due to insufficient funds.

3.6 **Fund Raisers**: The $58,321 incurred for fundraisers represents costs associated with the all of the activities for the year.

3.7 **Other Disbursements**

Other disbursements of $28,721 for the year represent costs associated with various ministries which are identified by the respective categories in schedule 11.

3.7 **Non-Operating Funds**

The below non-operating funds are self-sustaining programmes. The funds generated from these activities are restricted to their respective purpose.

(i*) Graveyard Maintenance Fund*

This fund is sourced from funeral collections and specific donations made by families for the upkeep of the graveyard. During the year, receipts of $12,952 came from funeral collections. Payments of $4,750 were made towards maintenance of the graveyard. At the last Council meeting, The Parochial Church Council approved a transfer of $15,000 towards the general fund. At year end the balance in this account was $12,275.

(ii) *ICT Programme*

This fund is sourced primarily from the streaming of services and donations. During the year a total of $14,800 was collected from this programme. Additional equipment with a total cost of $4,311 was purchased to enhance the quality of the media output. This resulted in a net inflow to this fund for the year of $10,489. With an opening deficit of $333 this means the fund balance year-end was $10,156.

(iii) Window Restoration Fund

During the year a donation of $4,000 was made towards this fund which is to be used for the restoration of the church's windows which are in various of deterioration.

(*iv) Organ Fund*

During the year donations of $ 8,360 were received. The monthly loan repayment is $2,076. Payments of $28,352.97 were made towards the installation of the new organ, bringing a total cost to date of $95,272.

4. BANK BALANCE

Results of operations for the year resulted in a net deficit of $38,696 for the year ended December 31, 2024. Non- operating activities contributed $31,051, resulting in a net deficit of $7,645. The bank balance of $84,854 at December 31, 2024, is made up of:

Operational Funds	$31,530
Organ Fund	26,793
Restricted Funds-non-operational	26,531
Total	$84,854

Prepared by
Andrea Belle
Treasurer PCC

ST. PHILIP'S PARISH CHURCH
STATEMENT OF RECEIPTS & EXPENDITURE
for the Year Ended December 31, 2024

	ACTUAL Jan-Dec 2024 $	BUDGET Jan-Dec 2024 $	ACTUAL Jan-Dec 2023 $
Open Collection (Sch 1)	**27,816**	31,000	31,056
Offering envelopes (Sch 2)	**236,131**	280,000	264,155
Fund Raisers (Sch 3)	**113,933**	85,000	64,442
Church Fees (Sch (4)	**7,056**	8,600	9,017
Donations (Sch 5)	**4,974**	9,500	7,100
Other Receipts (Sch 6)	**2,427**	7,800	4,807
	392,336	**421,900**	**380,578**
Insurance Settlement		-	**5,426**
CASH RECEIPTS	**392,336**	**421,900**	**386,004**
CASH DISBURSEMENTS			
Salaries & Related Expenses (Sch 7)	**52,359**	60,000	49,702
Assessment	**100,008**	100,000	100,000
Loan Repayment	**88,105**	88,104	69,966
Operating Expenses (Sch8)	**75,800**	80,292	64,265
Property Maintenance (Sch 9)	**27,718**	25,050	16,927
Fund Raisers (sch 10)	**58,321**	24,000	23,760
Other Disbursements (Sch 11)	**28,721**	46,270	26,604
	431,032	**423,716**	**351,224**
Repairs to west wall (Sch 9)		-	**5,426**
CASH DISBURSEMENTS	**431,032**	**423,716**	**356,650**
Net Operating Surplus/ (Deficit)	**(38,696)**	**(1,816)**	**29,354**
Non-Operating Activities			
ICT Programme	**10,489**		**(3,496)**
Appreciation Gift	**-**		**-**
Computer Equipment	**-**		**-**
200th Anniversary Envelopes	**-**		
Graveyard Maintenance Fund	**8,202**		10,104
Windows Restoration Fund	**4,000**		100
Window Restoration Fund			
Organ Fund	**8,360**		**-**
Total Non-Operating Activities	**31,051**	**10,000**	**6,708**
Net Surplus/ (Deficit) forPeriod	**(7,645)**	**8,184**	**36,063**
Loan Proceeds-Organ			**110,000**
Transfer from Republic Bank			**2,542**
Transfer to discretionary account	**(6,000)**	(6,000)	**(6,000)**
Purchase of new Organ	**(28,353)**	(18,017)	**(64,215)**
Bank balance B/fwd	**126,852**	126,852	**48,462**
Balance at end of period	**84,854**	**111,019**	**126,852**

ST. PHILIP'S PARISH CHURCH
STATEMENT OF RECEIPTS
The Year EndedDecember 31 , 2024

	Jan-Dec 2024 $	Jan-Dec 2023 $
Schedule 1-Open Collection		
Ash Wednesday Service	122	159
Baptism	-	595
Good Friday	271	268
Memorial Service	689	
Maundy Thursday	48	73
Midweek Eucharist	1,291	1,805
Open Collection-	25,395	28,156
	27,816	**31,056**
Schedule 2 Envelopes		
Building Fund	53,801	56,012
Christmas Offering	4,455	6,246
Easter Offering	4,062	5,198
Harvest Offering	3,981	4,568
Initial Offering	916	3,153
Patronal Festival Offering	1,235	50
Special Offering	11,713	14,338
Stewardship Envelopes	155,968	174,590
	236,131	**264,155**
Schedule 3 - Fund raisers		
Christmas At St. Philip	-	876
Cou Cou Day	1,802	
Evening of Music	9,669	3,810
Fair	49,280	38,237
Family Fun Day	-	2,364
Festival of Nine Lessons	1,555	6,040
Garden Tea Party	14,020	
Flea Market	-	2,419
Harvest Bazaar	5,707	6,031
Movie Night	-	554
Luncheon	27,480	
Pilgrimage	4,420	4,110
	113,933	**64,442**
Schedule 4 Church Fees		
Funeral Fees	7,056	8,680
Wedding Fees	-	337
Church Fees	**7,056**	**9,017**

ST. PHILIP'S PARISH CHURCH
STATEMENT OF RECEIPTS
The Year EndedDecember 31 , 2024

	Jan-Dec 2024 $	Jan-Dec 2023 $
Receipts Cont'd		
Schedule 5 Donations		
Donations	**4,974**	**7,100**
Schedule 6-Other receipts		
Rental of Equipment/Facilities	240	370
Organisation Funds	71	1,740
Contribution to Visiting Clergy	300	
Cocktail Tickets	200	
Christian Education	840	1,850
Insurance Claim Settlement	-	5,426
Printing Fees	40	5
Calendars	737	843
	2,427	**10,233**
Total operational Receipts	**392,336**	**386,003**
Schedule 7-Special Projects		
Funeral Collections	12,952	12,504
Donations		100
	12,952	**12,604**
Appreciation Gift	-	-
ICT Programme	14,800	7,200
Organ Fund	8,360	112,706
Windows Renovation	4,000	100
	40,112	**132,610**
Transfer from Republic Bank	-	2,542
Total	**432,448**	**521,155**

ST. PHILIP'S PARISH CHURCH
STATEMENT OF PAYMENTS
The Year EndedDecember 31 , 2024

	Jan-Dec 2024 $	Jan-Dec 2023 $
Sch 7		
Salaries	27,944	28,858
Stipend/Honorarium	8,640	5,520
Allowances	15,774	15,324
	52,359	**49,702**
Assessment	**100,008**	**100,000**
Loan Repayment	88,105	69,966
	88,105	**69,966**
Sch 8		
Insurance - Other	41,978	28,341
Utilities - Church	13,220	13,841
Utilities - Rectory	12,641	12,985
Stationery/Office Supplies	1,789	283
Printing and Reproduction	572	3,142
Sanitizing Station	-	336
General expenses	5,600	5,338
	75,800	**64,265**
Sch 9		
Maintenance: Property	26,299	16,398
Repairs to West Wall	-	5,426
Security Services	1,419	529
	27,718	**22,352**
Sch 10		
Christmas at St. Philip	-	1,464
Harvest Bazaar	590	1,260
Easter Recital	-	1,000
Festival of Nine Lessons	-	500
Fair	24,785	15,252
Luncheon	12,620	
Patronal Festival	5,971	-
Pilgrimage	4,800	4,075
Valentine Tea Party	9,555	210
	58,321	**23,760**
Sch 11		
Misc Expenses	1,749	1,686
Organisation Expenses	1,012	3,100
Calendars	1,925	1,750
Catering	300	4,150
Ministry expenses	639	
Disaster Relief	263	
Social Outreach	1,350	2,048
Worship	12,408	3,243
Youth Ministry	3,872	1,324
Website Development	2,959	1,587
Christian Education	1,100	4,606
200th Anniversary envelopes	31	
Transfer to Loan Account		-
Gifts & Donations	150	1,582
Bank charges	965	1,528
	28,721	**26,604**
Total Operating Disbursements	**431,032**	**356,650**

ST. PHILIP'S PARISH CHURCH
STATEMENT OF PAYMENTS
The Year EndedDecember 31 , 2024

	Jan-Dec 2024 $	Jan-Dec 2023 $
Special Projects		
ICT Programme	4,311	10,696
Organ Fund		66,920
Graveyard maintenance	4,750	2,500
Total Non-Operating Disbursemen	**9,061**	**80,116**
	440,093	**436,766**

ST. PHILIP'S PARISH CHURCH
BALANCE SHEET
December 31, 2024

	Dec 2024	Dec 2023
ASSETS		
Current Assets		
Bank		
Bank-FCIB Savings	17,109	17,109
Bank of Nova Scotia-Savings	23,325	23,325
FCIB-Discretionary	569	853
FCIB _current Account	84,854	126,852
Petty Cash Float	550	550
Total Current Assets	126,406	168,688
Fixed Assets		
Plant Property & Equipment		
Building Improvement -Roof	1,125,195	1,125,195
Organ	95,273	66,920
TOTAL ASSETS	**1,346,874**	**1,360,803**
Represented by:		
Liabilities		
Long-term Debt		
FCIB Loan -Roof Restoration	384,462	427,209
FCIB Loan -Organ	88,090	108,376.05
Fund Balance	874,322	825,218
	1,346,874	**1,360,803**

Table 1

SPECIAL PROJECTS

	Graveyard Maintenance	ICT	Organ	Window Restoration	TOTAL
Balance at December 31 2023	19,073	(333)	46,786	100	**65,626**
Net income 2024	8,202	10,489	8,360	4,000	**31,051**
Paid out			(28,353)		**(28,353)**
Transferred to General Fund	(15,000)				**(15,000)**
Balance c/fwd	**12,275**	**10,156**	**26,793**	**4,100**	**53,324**

Cash in Bank	84,854
special Projects	53,324
Operational Funds	**31,530**

APPENDIX1- FUND RAISERS

ST. PHILIP PARISH CHURCH
VALENTINE TEA PARTY
PRELIMINARY STATEMENT OF INCOME & EXPENDITURE

INCOME		
Ticket sales	12,040.00	
Donations	1,850.00	13,890.00
EXPENSES		
Ambient Lights	525.00	
Catering	5000.00	
Rental of plates and cutlery	679.50	
Tents	2062.50	
Bdos Police Servce Band	737.50	
Tower Lights	450.00	(9,454.50)
Net Profit		**4,435.50**

Profit & Loss
Luncheon
26-May-24

Revenue	
Ticket sales	23,617.00
Bar Sales	637.75
Donations	3,225.00
Total	**27,479.75**
Expenses	
Catering	3,400.00
Tent	5,000.00
Purchase of Ingredients	1,262.77
Rental of chairs/Cutlery/Tables	1,065.00
MC	250.00
Drinks	337.00
Rental of Wine Glasses (Incl breal	300.00
Decor	449.02
Take away containers & napkins	56.68
Banner	100.00
Music	400.00
Total	**12,620.47**
Profit	**14,859.28**

EVENING OF MUSIC

Sale of Tickets	10,554.00
Door Sales	320.00
	10,874.00
COSCAP	(342.97)
Ice	(25.00)
Net Profit	**10,506.03**

	ST PHILIP PARISH CHURCH FAIR 2024		
	2024	**2023**	**Variance**
INCOME			
Advance Ticket Sales	17,554.75	14,355.40	3,199.35
Fair Donations	4,150.00	1,469.00	2,681.00
Gate Sales	1,468.00	1,295.00	173.00
Item Ticket Sales	24,942.25	20,325.75	4,616.50
Walk Up Collection	1,055.00	792.00	263.00
Total Fair Revenue	**49,170.00**	**38,237.15**	**10,932.85**
EXPENSES			
Electrical Service	**1,000.00**	800.00	(200.00)
Equipment Rental	**5,844.51**	4,008.50	(1,836.01)
Drinks/cups	**2,838.00**	1,851.07	(986.93)
Kids Zone	**4,770.00**	1,950.00	(2,820.00)
Fruit Ice	**537.00**	385.00	(152.00)
Lights & Generators	**1,000.00**	1,503.00	503.00
Maintenance of Recreational Park	**3,695.93**	450.00	(3,245.93)
Transportation -Equipment	**150.00**	150.00	0.00
Security	**1,068.61**	1,039.00	(29.61)
Sound System	**1,600.00**	1,500.00	(100.00)
Supplies	**1,896.00**	2,000.00	104.00
Total Fair Expenses	**24,400.05**	**15,636.57**	**(8,763.48)**
Net Profit from fair	**24,769.95**	**22,600.58**	**2,169.37**

Cou Cou Day
Preliminary Statement of Income and E:

INCOME	
Sales from Food /Drinks	3,391.00
Conkies	272.00
	3,663.00
EXPENSES	
Conkies	850.00
Tuk bank	300.00
Music	350.00
Supplies	241.00
Chairs	60.00
Souse preparation	60.00
	1,861.00
NET PROFIT	**1,802.00**

PROJECTED CASH FLOW 2025

The Parish did not meet the expected budget of $421,900 for 2024. Recorded receipts fell against budget in almost all of the categories needed for the operation of the church.

In spite of not meeting the expectations of 2024 the Parochial Church Council (PCC) remained optimistic that, with renewed determination and effort, the parish can achieve the targets set for 2025. As such the PCC took a decision to leave most of the 2024 budgeted figures in place. Due to the outstanding performance of the various fund raisers this category will be adjusted in line with the actual for 2024.

The projected cash outflows are largely based on known and fixed expenditure but also assumes increased fund-raising activities and maintenance costs.

The PCC will continue to focus this year on developing our various ministries with special emphasis on **Social Outreach, Christian Education** and **Youth Ministry**. We have allocated $15,000 to these ministries.

Property Maintenance will continue to be a challenge due to maintenance and repairs needed for the three buildings as well as the grounds of the church and rectory. A separate budget is included which shows the amount required for a comprehensive

maintenance programme. Available funds will not allow the parish to meet the full amount needed, however, of the $48,000 required , ($35,000) or 73% has been allocated for the year 2025. As the year proceeds and funds become available the PCC will review the budget and determine if additional funds can be allocated.

BUDGET
YEAR ENDING DECEMBER 31, 2025

	BUDGET 2025	ACTUAL 2024
CASH INFLOWS	-	
Open Collection	31,000	27,816
Offering envelopes	280,000	236,131
Fund Raisers (Sch 1)	120,000	113,933
Church Fees	8,000	7,056
Donations	5,000	4,974
Other Receipts (	2,500	2,427
TOTAL CASH INFLOW	**446,500**	**392,336**
CASH OUTFLOWS		
Assessment	100,000	100,008
Loan	88,104	88,105
Salaries & Related Expenses	50,000	52,359
Utilities	27,000	25,861
Insurance	42,000	41,978
General expenses	8,000	7,961
Maintenance of property	35,000	27,718
Fund Raisers	55,000	58,321
Christian Education	5,000	1,100
Social Outreach	5,000	1,350
Youth Ministry	5,000	3,872
Worship	5,000	12,408
Other Disbursements	10,000	9,991
TOTAL CASH OUTFLOW	**435,104**	**431,032**
Net operational Cash Flow	**11,396**	**(38,696)**

THE WARDENS' REPORT
YEAR ENDED DECEMBER 31, 2024
Prepared by: Bro Wayne Speede and Sis Rochelle Franklin

1. Overview

The church and its surrounding facilities require ongoing maintenance to ensure their structural integrity, functionality, and aesthetic appeal. While the main church building is in satisfactory condition, there are areas that require attention. The church hall, in contrast, is in poor condition, with significant roof damage and space limitations for growing activities.

Beyond the buildings, maintenance is also required for the church's exterior spaces, including the guard wall and graveyard. The rectory remains in good condition but requires minor repairs and upgrades. Looking ahead, planned maintenance and improvement projects for 2025 will focus on essential repairs, modernization efforts, and property valuation to align insurance coverage with current market values.

2. Church Building Maintenance

General Condition
The main church building is in satisfactory condition. However, to ensure its integrity and maintain its overall quality, continuous maintenance efforts will be necessary.
Areas of Concern
Below are the areas of concern that require immediate attention:

1. Windows
    - Several window frames are showing signs of wear and tear. These frames require restoration and repainting to ensure their longevity and to prevent further deterioration.
    - Additionally, there is a critical need to replace one window on the eastern side of the church, as it has sustained significant damage.
2. Termites
    - Termite activity has been observed in a few areas within the church premises. Pest control measures are essential to prevent extensive damage to the wooden structures and to maintain the building's integrity.
3. Roof
    - The roof has continued to show susceptibility to leaks, particularly during periods of heavy rainfall.
4. Bathroom Facilities
    - The existing bathroom facilities require modernization.

Update on Special Projects for 2024

Item No.	Description	Status
1	Treatment of Termites	Due to budget constraints, this activity has been delayed to 2025.
2	Sealing of Roof	The project has progressed with the front and back areas of the church being sealed. Additional leaks are currently being investigated.
3	Upgrade of Interior & Exterior Lights	Non-functional bulbs were replaced This effort has improved the lighting conditions inside and outside the church.

Special Projects for 2025

Item No.	Description	Budget
1	Treatment of Termites	$7,000
2	Sealing of Roof	$4,936
3	Window Replacement (Eastern Side)	$7,100 (A special donation of $4,000 was received to assist with this activity.)
4	Industrial Cleaning	$5,000

3. Church Hall Maintenance

General Condition
The building is in very poor condition and requires an urgent intervention to prevent further deterioration.

Areas of Concern
Below are the areas of concern that require immediate attention:

1. Roof

The roof is severely compromised, leading to significant leaks during heavy rainfall. This poses a significant threat to the building's interior requiring immediate repair to prevent further damage. The cost for this repair is estimated at $36,460.85.

2. **Cleaning**
   - A thorough cleaning is required to restore and maintain a hygienic environment within the premises.

3. **Upgrades**
   - The Children's Fellowship Hour has exceeded the capacity of the current office space. It is recommended that the northern area of the ground floor be upgraded to better accommodate the children.

Update on Special Projects for 2024

Item No.	Description	Status
1	Industrial Cleaning	The office area has been cleaned. Industrial cleaning is scheduled for other areas in 2025.

Special Projects for 2025

Item No.	Description	Budget
1	Industrial Cleaning	$3,500
2	Upgrades	$5,000

4. **Church Wall & Exterior Areas Maintenance**

General Condition
The guard wall is in a poor condition, and the exterior areas require ongoing maintenance to ensure safety and aesthetic appeal.

Areas of Concern
Below are the areas of concern that require immediate attention:

1. Guard Wall
   - Portions of the wall have collapsed, leaving several areas exposed.

2. Upkeep of Graveyard and environs
   - Continuous maintenance is crucial to ensuring that the graveyard and surrounding areas remain safe and aesthetically pleasing. As such regular cleaning and landscaping activities will be necessary.

Update on Projects for 2024

Item No.	Description	Status
1	Upgrade of Exterior Lighting	The lighting from the church to the rectory was upgraded with a combination of dusk to dawn and solar lights.
2	Upkeep of Graveyard and Environs	Persons were contracted to maintain the grass and remove debris from the graveyard. However, a more sustainable approach is needed to ensure a continuous upkeep of the environs.

Special Projects for 2025

Item No.	Description	Budget
1	Repairs to southern guard wall	$1,000

5. Rectory Maintenance

General Condition
The building is in good condition. However, there are areas that require immediate attention.

Areas of Concern
Below are the areas of concern that require immediate attention:

1. Termites
   - The presence of termites has been observed on the exterior of the building, requiring attention.
2. Cracks
   - Cracks have been observed on the eastern side of the building which require further investigation.
3. Building Interior
   - The drapes have not been changed for over several years, indicating a need for an immediate replacement.

Update on Projects for 2024

Item No.	Description	Status
1	Upgrades to External Lighting	The external lighting was upgraded.
2	Power Washing of External Building	The power washing of the external building was completed
3	Building Interior	The reupholstery of furniture was completed

Special Projects for 2025

Item No.	Description	Budget
1	Drapes and upholstery	$10,000
2	Repair of cracks	$5,000

6. Other Matters

Valuation of Buildings and Surrounding Areas
A valuation of the buildings in needed. It is crucial to update this information to ensure that our insurance coverage aligns with the current market values of the property.

Special Projects for 2025

Item No.	Description	Budget
1	Valuation Exercise	$5,000

7. Budget for 2025

MAINTENANCE BUDGET FOR 2025					
CHURCH BUILDING	**Total**	**Q1**	**Q2**	**Q3**	**Q4**
	16,636	**5,236**	**8,400**	**300**	**2,700**
Treatment of Termites	2,400				2,400
Sealing of Roof	4,936	4,936			
Replacement of (1) Window	3,100		3,100		
Industrial Cleaning	5,000		5,000		
General Maintenance	1,200	300	300	300	300
CHURCH HALL	**8,900**	**5,100**	**3,600**	**100**	**100**
Industrial Cleaning	3,500		3,500		
Upgrades	5,000	5,000			
General Maintenance	400	100	100	100	100
CHURCH WALL	**1,000**			**1,000**	
Repairs	1,000			1,000	
CHURCH RECTORY	**14,200**	**300**	**300**	**9,300**	**4,300**
Replacement of Drapes	8,000	-		5,000	5,000
Repair of Cracks	5,000			5,000	
General Maintenance	1,200	300	300	300	300
OTHER	**5,000**		**5,000**		
Valuation Exercise	5,000		5,000		
TOTAL MAINTENANCE BUDGET	**47,736**	**10,636**	**17,300**	**11,700**	**8,100**

St. Philip's Parish Church
Inventory 2023

Priest Vestry

ITEM	QUANTITY
Desk	1
Brown folding chairs	2
Cabinet with mirror	1
Secretary's chair (grey)	1

Sanctuary

Round cushion kneelers	2
Large kneelers	4
Small metal flower stand	1
White large metal flower stand	1
Mahogany flower stands	2
Fabric mahogany chairs	12
Mahogany desk (large)	1
Mahogany desk (small)	2
Caned mahogany chairs	2
Bishop's throne	1
Lectern	1
Candle holder with candles (altar)	2
Candle ABRS seven piece	2
Stone altar	1
Candle stands	2
Church banner	1
Wooden cross with brass ends	1
Desk	1

FONT

Candle stands with candles	1
Pascal candle & holder	1
Mahogany cover for font	1
Plant stand	0

Church

Pews	92
Choir pews	5
Bible	1
Mahogany lectern	1
Microphone stand (lectern)	1
Microphone stand (pulpit)	1
Metal cross with wood	1
Piano	1
Organ	1
Mahogany table	1
Sedilia (pew by organ)	1
Pulpit	1
Roof speakers	8
Floor speaker	1
Sony tape recorder	1
LE 2000 power amplifier	1
Spyn mixer	1
XR600E Peavey mixer	1
Equalizer	
Ceiling Fan	1
Standing Fan	1
Clock	1
Picture painting of church	1
Water cooler	1
Wheelchair	1
Organist seat	1
Cross Server seat by piano	1
Organist cupboard	1
Fibre mats	3
Trophies	2
Bibles	1
Ushers chairs	5
Ushers folding table	1
Mahogany wall Plaques	2
Wooden cross by mural	1

Statute of Joseph & Mary 1

Western Porch Entrance

Wooden plant pots	2
Stone plant stands	7
Bulletin boards	3

Vestry

Sontech amplifier	1
Pavey mixer	1
Microphones	4
Microphone stand	3
Shure box	1
Fuse box	1
Radio	1
Fire extinguisher and stand	1
Fridge	1
Green fabric chair	2
4 Drawer filing cabinet	2
Brown folding chair	5
Wash basin	1
Coffee maker	1
Kettle	1
Clock	1
Dust Bin	1
HP Deskjet D2460 printer	1
A/C Unit	1

Bathrooms

Mop	1
Dust pans	1
Hard broom (small)	1
Hard broom (large))	1
Medicine cabinet	1

Banners

Mission & Evangelism	1
Ushers	1
Sunday School	1
Church Army	1
Mother's Union	1
Men's Fellowship	1
A.Y.P.A.	1

Vestments

White cope	1
Purple cope	1
Red cope	2
Red stoles	3
Purple stoles	3
White stoles	2
Green stoles	2
White funeral pall	1
Purple funeral pall	1
Red/Green reversible stole	1
White/Purple reversible stole	1
Stainless steel intinction set	1
Gold plated intinction set	1
White chasuble	2
Red chasuble	2
Purple chasuble	2
Green chasuble	2
Small chalice	1
Chalice & Cymborium silver	1
Small gold lavado bowl	1
Small water crust	1
Large wine cruets	3
Silver paten	1
Red burse	2
Purple burse	2
Green burse	2
White burse	1
Red chalice veil	2
Purple chalice veil	2
White chalice veil	1
White corporals	5
Pall covers	5

Old Vestments	
Black cope	1
Red cope	1
White chasuble	1
Red chasuble	1
Green stoles	4
Black stole	1
White stole	1
Purple burse	2
White burse	2
Red burse	1
Green burse	1
White corporals	2
Green chalice veil	1
White chalice veil	1
Red chalice veil	1
Purple chalice veil	2
White lace cassock	1

Priest Office Church Hall	
Executive black chair	1
Blue Chair	1
Beige guest chairs	3
Blue guest chairs	0
Brown folding chair	0
4 Drawer filing cabinet	1
Safe	1
Fridge	1
Fan	1
Table	1
Desk & Credenza	1
Clock	1
Common Prayer books	1
Bible	1
Paintings	2
Faith of our Father books	5
Values of the Kingdom	12
Kerygma Bible In depth	19
Shredder	1
Mission Praise	6
Ancient & Modern	2
Filing tray	1

Church Hall	
Long folding tables	37
Rattan square tables	2
Table tennis tables (Disposed)	
Plywood buffet tables	4
Blue chairs	57
White chairs	6
Grey folding chairs	9
Brown folding chairs	13
Rattan chairs	8
Easels	2
Tents 20 X 20	0
Tent 36 X 80	0
Ushers tent (damaged)	0
Popcorn machine	1

Church Hall Kitchen	
Fridges	2
Gas Stoves	2
Cooler	1
Gas bottles (Rubis)	1

Storeroom (1)	
Receptionists Chairs	10

Church Hall Exterior	
40 ft Container	1

Church Hall Office Outer	
Chair (Priest)	1
Chair (Clerk)	1
3-piece fabric suite	1
Conference table	2
Secretary's desk	1
Fan	1
Easel	1
Desk	1
Surge Protector	1
Dustbin	1
Clock	1
Blue Chairs	10

Paper trimmer	1
Fire extinguishers	2

Storeroom (2)

Speakers	1
Drum Set	1
Togo Drums	2

Church Hall Office Inner

Xerox Work Centre 7225	1
Fan	1
Xerox work center M123	1
Dell monitor	1
Dell CPU	1
HP colour laser jet printer	1
Modem Box	1
Earthnet switch	1
Dell Keyboard	1
Swing smart guillotine	1
5 drawer workstation	1
APC back up RS 1500	1
4 drawer filing cabinet	1
Dustbin	1

Registers

Marriages	
1760-1825	1
1825-1840	1
1928-1946	1
1988-2013	1
Burials	
1758-1825	1
1932-1977	1
1977-1992	1
1993-2013	1
Burials Unbaptised & Still Born	
1947-1999	1
Baptism	
1756-1825	1
1825-1836	1
1837-1843	1
1843-1851	1
1851-1855	1
1855-1869	1
1869-1882	1
1894-1903	1
1903-1913	1
1913-1925	1
1925-1944	1
1944-1956	1
1956-1971	1
1971-2013	1

Confirmation Not Available

Rectory Inventory

ITEM	Quantity
Furniture	
9-piece dining room suite	1
7-piece dining room set (kitchen)	1
Mahogany Chairs	2
16-seater conference table with chairs	1
Plantation 3 piece Living Room suite	1
3-piece beige mahogany suite	1
Coffee Table	2
TV stand	1
Brown rug	1
Priest's Study	
Executive chair	1
Guest chair	1
Filing cabinet (4 drawer)	2
Laptop computer	1
Appliances	
Whirlpool side by side refrigerator	1
Frigidaire 30" stove	1
Sony 32" television set	1
Sony DVD/VCR player	1
Sony radio	1
A/C unit	2
Bedrooms	
Double white bed skirt	1
Double green sheet set	1
Double beige sheet set	1
Double divans	2
Double mahogany headboard	1
Pickled double headboard	1
Yard and Shed	
1000-gal water tank	1
Water hoses	2
Stihl blower	1
Stihl weed wacker	1
Lawnmower	1
Wheelbarrow	1
Rake	1
Hoe	1
Garden fork	1
Shears	1
Gasoline containers	2
Kitchen	
Grater	1
46-piece Lenora stoneware dinner set	1
Hamptons 50-piece stainless steel cutlery set	1
Dudson white dinner plates	35
Dudson white salad plates	48
13" Elements Tulip Garden glass platter	1
Houseware Concept 7-piece salad set	1
7-piece Circleware beverage set	1
Judge 5-piece knife block set	1
Kennedy 6-piece stainless steel kitchen tools	1 set
4 measuring cups	1 set
4 measuring spoons	1 set
3-piece plastic mixing bowls	1 set
Plastic Colander with draining bowl	1
Plastic cutting board	1
Wooden napkin holder with salt & pepper set	1
Revere whistling kettle	1
4-piece 9oz Circleware sorbet glasses	2 sets
7-piece Radian Thermos stainless steel cookware	1 set
3-piece Anchor Hocking bakeware	1 set
4-piece Corning ware set	1
Oval platters for conference Table	2
3-piece Luminarc juice glasses	2 sets

Linen

72 x 208 yellow tablecloth	1
60x 120 beige tablecloth	1
Beige tablecloth	1
Beige embroidered napkins	30
60 x 90 off-white lace tablecloth	1
60 x 90 white damask tablecloths	2

ICT EQUIPMENT

Acer	laptop	1
Canon	Camcorder	1
Canon	Camcorder	1
PFZ	PTZ CAMERAS	3
PFZ	PTZ Joystick	1
PFZ	PTZ Controllers	3
Orei	4 Way Splitter	1
GoFanco	HDMI Extender	1
GoFanco	HDMI IP extenders	12
	UPS	1
	HDMI cables	12
	Walkie Talkies	4
	Televisions	4
	50 ft cables - HDMI	2
	50 ft Extension cables	2

Synod Report
Year Ended December 31, 2024

Synod Representatives –Patrick Sealy, Ulric Sealy. Alternative Representative – Andrea Stoute

The Annual Synod of May 2024 commenced under the theme Still Standing, Not Standing Still. This theme was enunciated on Sunday 19th May at the Opening Service for Synod conducted at St Michael's Cathedral Church. The business session took place on Tuesday 21st may and Wednesday 22nd May at the Ivan Harewood Centre, Christ Church Parish Church. During the first day of business, members of the Synod reviewed the church's operational, financial and organizational performance over the past year. Of this review the most relevant areas will be highlighted.

Under the head, Matters arising from the Minutes of the Annual Session on the 30th and 31st May 2023, the Bishop/President informed that Reverend Sandra Hazell had spoken with the prisons Superintendent and was in the process of exploring the possibility of pastoral ministry to prison inmates and a rehabilitation program for ex-offenders. In addition the Secretariat had contacted the Archives Department and the Prime Minister's Office and was working with them on the digitizing of the church's records.

The President noted that the Code of Conduct for Reverends and laity was completed. The Dioceses and the Province are requested to develop a Safe Church Policy. The President noted that Baptism as the Gateway to Holy Communion was implemented on Advent Sunday 2023. He also said that a new model of funding the Diocese was devised and was being spearheaded by the Canon Missioner working with a task force. A consultant accountant will be hired by the diocese from the second quarter of 2024. Three new reverends were ordained. These are The Reverend Lisa Jessamy Maynard, The Reverend Michelle Leacock and The Reverend Levon Alkins who were ordained to the Diaconate on the Feasts of Martha, Mary and Lazarus July 29, 2024, at St. Thomas Parish Church and to the Priesthood on The Feast of St. Matthias, February 24, 2024, at St. Mary Church.

The President informed the Synod that the Fellowship of Vocations (FOV) had resumed on 24th February 2024 and that there are eight (8) postulants enrolled who meet once a month. The call was made for any other persons who are interested in joining FOV, to contact Canon DeVere Murrell to discuss the program.

The President also updated the Synod that the Commission had expanded its consideration of ministry to include non-stipendiary ministry. He stated that a number of postulants were expected to undertake ministerial training from September 2024. In addition, the Health and Wellness Committee was formally adopted as a Commission of the Church Mission Committee and would be chaired by Dr. Adrian Lorde.

Under the head matters arising from the minutes of the Budget Session of 23rd October and 27th November the President informed Synod that Trustees had updated that they were investigating derelict properties in the Diocese.

In the section Communications from the Bishop, the President iterated the eight (8) themes under the microscope for this Synod discussion were: (i) Crime and Violence, (ii) the Disabled, (iii) Homelessness, (iv) Mental Health, (v) Non-Communicable Diseases, (vi) Reparatory Justice, (vii) The Sacraments, and (viii) Stewards of Creation. The President congratulated Senator the Reverend Charles Morris who was appointed to serve in the Senate of the House of Assembly by the Prime Minister in January 2024. He noted that Reverend Morris was excused from this session of Synod as he had to attend to national duties. He also expressed congratulations to the Reverend Canon Curtis Goodridge on being conferred the Gold Trident of Excellence Award as the Prime Minister acknowledged his many years of ministry and civil service during his incumbency at the St Lucy Parish Church.

The President also updated the Synod on developments with the Church in the Province of the West Indies and the Provincial Action Plan. He stated that the Christian Initiation section of the Province's Book of Common Prayer had been revised to reflect the transition to Baptism as the Gateway to Holy Communion and was now in use for the Sacraments of Baptism and Confirmation. He informed that the Supplement had been shared with the Clergy and was also available via the CPWI Website. He further brought attention to the fact that the Provincial Action Plan had been finalized and was inserted as a supplementary to the Synod Journal 2024.

The President announced that there are new Chaplin's appointed. He noted that the Reverend Audrey Griffith was appointed as Chaplain to the Woman's Auxiliary – replacing the Reverend Canon Beverley Sealy-Knight. Canon Sealy-Knight was now appointed as Chaplain to the Diocesan Mother's Union. He subsequently took the opportunity to thank the Reverend Angela Phillips for her work as the previous Chaplain to the Mother's Union prior to her retirement. He apprised Synod that effective January 1, 2024, four (4) Youth Deanery Chaplains were appointed. These being: The Reverend Bernard Been, Christ Church Deanery, The Reverend Michael Walcott, St. John Deanery, The Reverend Levon Alkins, St. Michael Deanery and The Reverend Michelle Leacock, St. Peter Deanery. The President also informed of his appointment of Interim Ministers. These are The Venerable Eric Lynch Archdeacon, Priest-in-Charge of St. Lucy Parish Church, The Reverend Allan Jones, Priest-in-Charge of St. Thomas Parish Church, The Reverend Canon Curtis Goodridge, Priest-in-Charge of St. Andrew, The Reverend Canon Coleridge Darlington, Priest-in-Charge of St. Martin, The Reverend E. Brian Thompson, Supplementary Minister, with the Reverend Canon Trevor O'Neale as Priest-in-Charge of St. Patrick, and The Reverend Angela Phillips, Assistant Priest of the St. Phillip Parish Church.

In the discussion that followed the Communications from the Bishop the Chancellor explained that the Diocese was seeking to standardize the charging of fees, processes and practices across the Diocese, as well as the relationships between the Diocese and the relevant stakeholders with regards to funerals. The Chancellor noted that the Clergy

had been engaged in discussions, and that the Funeral Directors and Soil Technicians through the Superintendent of Cemetries were still to be consulted.

In the very financially important Trustees Report, Mrs Lisa Padmore highlighted some areas. In terms of financial management and reporting Mrs. Padmore drew attention to some concerns which included: the completion and submission of financial statements and audited reports; and recognition that the church does not value its buildings. She noted that the Trustees had created an annual operating budget and a cash budget and from its analysis noted that the Diocese was asset rich but cash poor. She further informed that the Trustees continued their de-bushing programs across properties in the Diocese and were aiming to complete several of these in the coming year - namely the Deanery grounds, St. Christopher and Golden Spring, Bishop's Court and Mandeville House - and were investigating other sources of funding to continue the program. She noted that lands at St. Phillip, and the St. Thomas Glebe were transferred to owners and that the Rectory Renewal Program would require financial assistance from the bank to be expedited.

The equally important Finance Committee Report gave crucial information. The Chairman of Finance informed that the total assets of the Diocese were $4,356,124, of which the cash resources account for approximately 42%. He highlighted that cash receipts in 2023 stood at approximately BBS$3.2million. He noted that the uncollectible accounts or what is referred to as the impairment on the assessment also increased. He estimated that net income for the year was calculated at $241,200; however, there was an overall net operating loss due to the remeasurement of the Diocesan Pension Plan.

On day 2 of Synod the Pensions Board Report and Financial Statements 2023 were presented by Ms. Julia Weekes. It was noted that there was an increase in investments but a shortfall of $200.000.00 in revenue. Salary declined from 98 % to 45 % with the norm being 100%. Also, on Day 2 a panel of presenters delivered presentations on issues which affect the church and society. These were Reverend Dr Marcus Lashley on Mental Health and Wholeness, Dr Adrian Lorde on Chronic Non-Communicable Diseases, The Honourable Kerry Ann Ifill on The Disable , The Honorable Corey Lane MP on Crime and Violence in Society and Churches , Senator the Reverand Canon Dr. John Rogers Environmental Stewardship and the Impact of Climate Change, Reverand Canon Dr Michael Clarke on Reparatory Justice and Reverand Sandra Hazell on Homelessness. The Synod was divided into plenary groups which discussed these areas, and two resolutions were tabled by Dr Marcus Lashley and Dr John Rogers. These were, one referencing Stewards of Creation proposed by Senator the Reverend Canon Dr. John Rogers; the other on Mental Health and Wellness proposed by the Reverend Dr. Marcus Lashley which resolved to accept that churches ought to be recognized as safe spaces for persons with mental health challenges.

AVERAGE ATTENDANCE

Month	Service	2024	2023
January	7: 00 am	113	95
	8:00 am	115	92
	9:30 am	43	75
	10:00 am	28	20
February	7:00 am	100	93
	9:30 am	52	62
	8:00 am	149	115
	10:00 am	47	37
March	7:00 am	102	92
	9:15 am	64	57
	8:00 am	189	156
	10:00 am	32	25
April	7:00 am	97	89
	8:00 am	174	171
	9:30 am	54	40
	10:00 am	28	30
May	7:00 am	114	115
	8:00 am	-	140
	9:30 am	103	48
	10:00 am	29	23
June	7:00 am	84	81
	8:00 am	83	
	9:30 am	78	49
	10:00 am	26	19
July	7:00 am	92	77
	8:00 am	-	210
	9:30 am	44	40
	10:00 am	19	26
August	8:00 am	91	78
	10:00 am	-	17
September	7:00 am	97	70
	8:00 am	147	
	9:30 am	52	46
	10:00 am	-	18

Month	Service	2024	2023
October	7:00 am	96	75
	8:00 am	122	93
	9:30 am	45	35
	10;00 am	22	24
November	7:00 am	79	86
	8:00 am	-	-
	9:30 am	42	45
	10;00 am	21	26
December	7:00 am	101	83
	8:00 am	101	101
	9:30 am	50	33
	10:00 am	-	21

EASTER

SERVICE	2024	2023
6.00 p.m.		27
5:00 a.m.	133	153
8:00 a.m.	169	130
TOTALS	**302**	**310**

CHRISTMAS

SERVICE	2024	2023
6:00 p.m.	-	68
11:30 pm	69	
5:00 am	108	107
8:00 am	127	119
9:15 a.m.		
TOTALS	**304**	**294**

2025 PARISH DIARY

QTR 1	**JANUARY** 1st -The Holy Name 6th -Feast of The Epiphany 11th - Elections of formal committee (M&E) 26th-Open-air meeting -Marchfield (M&E)	**FEBRUARY** MU Rededication Service 9th -Installation of MU Executive and members Commitment Prayer 16th – For the Love of Music Concert 22nd -Anniversary Breakfast 23rd -Anniversary Church Service (M&E) 23rd - Annual General Meeting (M&E) 28th -Ushers Games & Fellowship Evening	**MARCH** 8th Ushers Guild AGM 1st, 8th, 15th Dance KOM Activity 5th – Ash Wednesday 7th, 14th, 21st, 28th -Stations of the Cross 16th March -Cottage Meeting (M&E) 22nd Servers Retreat 29th- Harvest Bazaar/Flea Market 30th- (Lent 4) – Harvest Thanksgiving Service
QTR 2	**APRIL** 6th Open air Service (CA & MU) 13th- Palm Sunday 24th- Maundy Thursday 25th- Good Friday 26th – Holy Saturday 20th- Easter Sunday 21st - CFH Easter Party April 27-May 04- Patronal Festival	**MAY** 1st- Family Fun Day/Pilgrimage 11th- Mother's Day Home & Family Week Transitioning Seminar 11 Plus (MU) 18th-Senior Citizen Home Visit (M&E) 25th- Annual Luncheon 29th- Ascension Day	**JUNE** 8th – Day of Pentecost 14th - Rally on Hardcourt (M&E) 15th – Trinity Sunday 15th- Father's Day 22nd – Rally in the church (CA) 29th- St. Leonard's Boys' Concert
QTR 3	**JULY** Spiritual Retreat (TBA) (M&E) 26th Servers Social	**AUGUST** Fellowship Sundays 1- CFH Bus Ride & Tour Annual Holiday (M&E) Ushers Bus Ride Soca in the village	**SEPTEMBER** 21st- Stewardship Sunday 21st -Cottage Meeting (M&E) Ushers Community Project
QTR 4	**OCTOBER** 4th – Annual Fair 4th -MU 81st Anniversary Youth Service 19th - Cottage Meeting (M&E) Ushers Breakfast Outreach Project	**NOVEMBER** 2nd - Memorial Service 22nd -Cou Cou in the village 30th -Independence Day 30th- Advent Sunday	**DECEMBER** 07th - Carol Singing (M&E) 14th– Christmas Recital 25th -Christmas Day 27th Caroling on the Green 28th – Holy Innocents Ushers Annual Breakfast & Fellowship